



# TOOLBOX TALK



## SAFETY RESOLUTIONS ON CONSTRUCTION SITES

As 2025 begins, businesses are prioritizing growth and improvement, with workplace safety at the forefront. A strong safety program protects employees, boosts productivity, reduces costs, and enhances company culture. Safety resolutions provide a clear path to address hazards, ensure compliance, and foster a safer work environment.



1. What steps can your team take to reduce workplace incidents in 2025?
2. How can SMART safety goals improve compliance and efficiency?
3. What tools will you use to track progress on safety resolutions?



The new year is the perfect time to evaluate your existing safety protocols, identify areas for improvement, and set fresh goals.

## STEP-BY-STEP GUIDE

# 1

### ASSESS CURRENT SAFETY PERFORMANCE

Before setting goals, evaluate your current safety practices. Check the following:



INCIDENT DATA



COMPLIANCE RECORDS



TRAINING PROGRAMS

### DEFINE SMART SAFETY GOALS



Define clear, focused goals (e.g., reduce slip-and-fall incidents by 20%).

Track progress with metrics like audit completion or training attendance.

Set realistic, resource aligned goals.

Ensure goals address key safety needs and align with site objectives.

Set deadlines for focus and accountability.



SAFETY METRICS



REGULAR CHECK-INS



EMPLOYEE FEEDBACK

### TRACK AND MEASURE PROGRESS

# 3

Tracking progress keeps you on course and ensures accountability.

# 4

### CELEBRATE SUCCESS AND REFLECT

Celebrate achievements to boost morale and recognise contributors.



CELEBRATE ACHIEVEMENTS



EVALUATE OUTCOMES



ADJUST STRATEGIES

## WHY SAFETY RESOLUTIONS MATTERS



### REDUCE WORKPLACE INCIDENTS

Clear safety goals address accident causes and reduce risks.



### ENHANCE COMPLIANCE

Staying current with OSHA and regulations prevents penalties and ensures compliance.



### BOOST EMPLOYEE MORALE

Employees feel valued and secure when safety is a top priority.

A safe site ensures employees return home healthy each day while avoiding costly incidents.

